

## Message Text

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ACTION EA-09

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01

MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/066 W

-----301059Z 049058 /22

R 300416Z MAR 77

FM AMEMBASSY JAKARTA

TO SECSTATE WASHDC 118

INFO AMCONSUL MEDAN

AMCONSUL SURABAYA

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STADIS//////////

E.O. 11652: NA

TAGS: AMGT, PFOR, ID

SUBJECT: PARM: ANNUAL POLICY AND RESOURCE ASSESSMENT-PART III

REF: STATE 038356

A. REPROGRAMMING. EMBASSY CONTEMPLATES NO REPROGRAMMING  
EXCEPT WITHIN THE INDIVIDUAL SECTIONS.

B. INCREASES/DECREASES

1. POLITICAL: AN FSL POLITICAL ASSISTANT IS URGENTLY  
NEEDED TO ASSIST POLITICAL OFFICERS IN (1) ARRANGING  
PERSONAL CONTACT WITH NEW AND RISING INDONESIAN LEADERS  
AND INFLUENCE-WIELDERS, (2) ARRANGING AND ACCOMPANYING ON  
IN-COUNTRY TRIPS FOR POLITICAL OBSERVATION, (3) ASSISTING  
WITH TIME-CONSUMING ROUTINE RESEARCH REQUIRED FOR PREPARATION  
OF POLITICAL REPORTS, AND (4) ASSURING THOROUGH, SYSTEMATIC,  
AND PROMPT COLLECTION OF INFORMATION OF BIOGRAPHIC AND  
POLITICAL INTEREST AVAILABLE IN THE INDONESIAN-LANGUAGE  
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PRESS. THIS WOULD FREE POLITICAL OFFICERS FROM MANY OF  
THE ROUTINE AND TIME-CONSUMING DUTIES THEY NOW PERFORM AND  
ALLOW THEM MORE TIME FOR SUBSTANTIVE WORK AND OUTSIDE  
CONTACTS. EXAMPLES OF USEFUL RESEARCH WORK THAT COULD BE  
DONE BY THE ASSISTANT INCLUDE MAINTAINING UP-TO-DATE  
ROSTERS OF KEY OFFICIALS; COLLECTING AND SUMMARIZING  
INFORMATION CONTAINED IN GOI PUBLIC DOCUMENTS AND POLICY

STATEMENTS; KEEPING DATA ON NARCOTICS SEIZURES BY INDONESIAN AUTHORITIES; AND IDENTIFYING AND OBTAINING IMPORTANT REGULATIONS AND DOCUMENTS.

2. CONSULAR: THE EMBASSY ESTIMATES THAT CONSULAR WORKLOAD IN JAKARTA WILL INCREASE AT ROUGHLY PAST ANNUAL RATE OF 40 PERCENT FOR IMMIGRANT VISAS, 30 PERCENT FOR NON-IMMIGRANT VISAS, 15 PERCENT FOR PASSPORTS AND 45 PERCENT FOR WELFARE/WHEREABOUT CASES. TO MEET THIS WORKLOAD, IN FY 1979 IT WILL BE NECESSARY TO SHIFT SOME RESPONSIBILITIES FOR INTER-ISLAND CONSULAR TRAVEL TO THE CONSULATES AND TO INCREASE THE JAKARTA CONSULAR SECTION BY ONE LOCAL POSITION.

C. LOWER PRIORITY POSITIONS

1. FIVE PERCENT OF COUNTRY-WIDE STATE COMPLEMENTS ARE THREE AMERICANS AND FIVE LOCALS. POSITIONS ARE LISTED IN DESCENDING ORDER OF IMPORTANCE.

A. AMERICANS: DISBURSING OFFICER 53-2135-193; ADMINISTRATIVE OFFICER (MEDAN) 50-2021-018; SECRETARY IN E/CM SECTION 20-5010-135.

LABOR ATTACHE POSITION COULD ALSO BE INCLUDED AMONG LOWER PRIORITY POSITIONS ON BASIS ACUTUAL WORK AVAILABLE IN THIS FIELD AT PRESENT TIME IN JAKARTA. EMBASSY HAS NOT DONE SO, HOWEVER, IN VIEW IMPORTANCE DEPARTMENT OBVIOUSLY ATTACHES TO MAINTENANCE THESE POSITIONS IN KEY POSTS OVERSEAS. PRESENT INCUMBENT POSITION JUSTIFIED ONLY ON BASIS NON-LABOR COLLATERAL DUTIES AND REGIONAL RESPONSIBILITIES.

B. LOCALS: TRAVEL CLERK A-51; ASSISTANT CASHIER A-8;  
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SECRETARY TO LABOR ATTACHE P-6, DRIVER (EMBASSY) A-65;  
DRIVER (SURABAYA) A-76.

2. EFFECT IF POSITIONS WERE WITHDRAWN: AS PREVIOUSLY STATED, STATE EMPLOYMENT LEVELS HAVE BEEN SEVERELY RESTRICTED IN THE PAST WHILE WORK LOAD HAS INCREASED. DISBURSING OFFICER POSITION CAN BE REDUCED WITH THE TRANSFER OF THIS FUNCTION TO BANGKOK. ELIMINATION OF EITHER E/CM AMERICAN SECRETARY OR LOCAL LABOR ATTACHE SECRETARY WOULD CAUSE SEVERE STRAIN ON E/C SECTION AND ELIMINATION OF BOTH COULD NOT BE ABSORBED WITHIN THE SECTION. REDUCTION IN ADMINISTRATIVE POSITIIONS WOULD RESULT IN THE REQUIREMENT OF EMPLOYEES HAVING TO DO MORE ADMINISTRATIVE CHORES FOR THEMSELVES, WTITH LESS TIME FOR ASSIGNED FUNCTIONS.

NEWSOM

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## Message Attributes

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**Review Markings:**  
Margaret P. Grafeld  
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